



Mission Statement

1. Salzburg Schokolade is a traditional, family owned Austrian confectionery manufacturer located in Grödig, close to Mozart's native city of Salzburg.

We focus our activities on the following areas:

- Production of semi-finished and finished products as brands or private labels for converters and traders
 - Import of confectionery
 - Copacking of food, especially confectionery
2. We provide our customers with quality products and customized solutions. We monitor and control our processes with systems such as IFS, GMP and HACCP.
 3. We develop to our customers, suppliers and other business partners as well as to relevant public areas a fair relationship based on trust and respect. Generally we strive for long-term cooperations. All transactions are handled in the framework of the applicable laws and regulatory requirements. Product safety and legality are assured. Sustainability is adequately taken into account regarding our processes.
 4. We strive for continuous growth with respect to the company's financial stability. This is to be achieved through cost-efficient operations and best practices in all areas of the company.
 5. We employ staff who identify with the company having expert knowledge as well as relevant personal and social skills to cope with current and future tasks successfully. To such employees, we offer regardless of ethnicity, religion or gender, equal development opportunities and a market-oriented remuneration, based solely on performance. We involve employees in decision-making processes whereas our leadership style is based on delegation of tasks, competencies and responsibilities. We maintain social standards and working conditions according „ETI Base Code“.
 6. We respect our environment and therefore we organize and execute our activities environmentally friendly.